

THE 2011 NCDA AWARDS

BY TIM LUTENSKI AND DEBORAH CRAPES



Cheri Butler, President, Dennis Engels, 2011 Recipient and his wife Donna.

Every year NCDA recognizes and honors those who have made significant contributions to the field of career development. The following presentations were made at the annual NCDA Global Career Development Conference Awards Luncheon, held on July 1, 2011 at the Grand Hyatt in San Antonio, Texas. (Complete descriptions of the NCDA awards can be found on the website).

The Eminent Career Award

This award is given for outstanding service to career development over a lifetime. It is considered NCDA's highest honor. People who have eminent careers are those who have influenced either the practice of, or the thinking about, career development and career theories through their scholarship and leadership. Their careers are characterized by frequent, periodic and sustained activities over a substantial period of time. Each recipient must hold at least two years of membership in NCDA. The Eminent Career Award Selection Committee consists of the last five recipients of the award. Current NCDA Board of Directors members are not eligible. A list of previous recipients is available on the NCDA website.

Recipient of 2011 Eminent Career Award: Dennis Engels

Dennis Engels, Ph.D., has made many significant contributions to the field of career development, NCDA, and the counseling profession. He has been a past president of NCDA, a commission chair, frequent presenter and office-holder, and an active member or chair of numerous state and national career development organizations and committees. Dr. Engels has served as Assistant, Associate, and Full Professor of Counselor Education and since 1994, Regents Professor of Counselor Education at the University of North Texas. During his tenure he has taught every career development course offered through the University, chaired the Dissertation Committees of many doctoral students, and taught over 1,000 masters degree students. Dr Engels' scholarly work is extensive and includes 59 refereed articles, 4 state articles, 2 books, 31 invited chapters, 7 videotapes, 25 technical reports, 123 national and international presentations, and many state and local presentations.

Outstanding Career Practitioner Awards

This award is designed to recognize practicing career counselors, consultants, or teachers for outstanding performance in day-to-day service.

The Outstanding Career Practitioners for 2011:

Deb Crapes, Nancy DeCrescenzo, and Cynthia Marco-Scanlon



Deb Crapes, CDF-I, is a Career Specialist in the Spokane, WA school district. Deb has a passion for underrepresented populations, weaving respect with support for student and families with additional challenges. She is always eager to go above and beyond her regular job duties to lend a hand to students and colleagues.



Nancy DeCrescenzo, MA Counseling, is the Director of Career Services at Eastern Connecticut State

University. She provides her students with original and enjoyable programs to encourage them to participate and be actively engaged in the career development process.



Cynthia Marco-Scanlon, Ph.D., is the Assistant Director of Career Services at John Carroll University in Ohio. She

has 20 plus years of vocational, personal issues counseling and teaching at the undergraduate and graduate level. She is dedicated, innovative and passionate about career development.

Merit Awards

To recognize significant contributions in the areas of education, leadership, research, and advocacy.

2011 Merit Award Winners:

Tom Dodson, Kevin Stoltz, and Janet Wall



Tom Dodson, Ph.D., School Counseling Program Coordinator, Department of Education and Behavioral Studies,

Palm Beach Atlantic University, West Palm Beach, FL. Dr. Dodson has done several international service projects. Through his generous gift of time and service he promotes and enhances the well-being of those who are less privileged, and in doing so, enhances others and the career counseling profession.



Kevin Stoltz, Ph.D., Associate Professor in the counselor education program at the University of Mississippi. He was the

coordinator of the NCDCA Mentoring Program. He saw the need, had the vision, and created the solution. Through his dedication, he helped design the mission and goals of the mentoring committee, addressing a key need in our association.



Janet Wall, Ph.D., is the President and Founder of Sage Solutions in Rockville, MD. She played the instrumental role in

the creation of the ASVAB Career Exploration Program. Her careful development of expert materials has led to national acclaim and recognition for the program.

Ken Hoyt Outstanding Career Education Practitioner

The National Career Development Association (NCDA), together with the American Association for Career Education (AACE) have collaborated to establish this new award, to honor the life and work of Dr. Hoyt.

2011 Ken Hoyt Outstanding Career Education Practitioner:

Douglas Nichols



Douglas Nichols has a MS in Student Personnel/Counseling with a Career Education concentration from SUNY at Albany. He

is an Assistant Professor/Director, Career Education, Shippensburg University of PA. Douglas expresses a deep appreciation for Dr. Hoyt's work and feels he was a tremendous role model.

Career Development Facilitator Champion Award

The CDF Champion Award recognizes an individual who may or may not be a career practitioner and who has promoted the Career Development Facilitator program. This new award honors an individual who has advanced the training of individuals as CDFs, contributed to or supported increased awareness of the CDF program, and has otherwise promoted the growth of the CDF program..

2011 Career Development Facilitator Champions:

Susan Gabriel and Raymond Henson



Susan Gabriel is the Senior Leader Program Manager at Goodwill Industries International.

Over the past 11 years, Susan has inspired countless people through her commitment to the CDF program. She was part of the beginning of Goodwill



continued on page 10

2011 AWARDS

continued from page 9

International's commitment to encourage members to invest in CDF as a professional development and staff capacity building strategy.



Raymond Henson is the Program Manager in the Office of Career Guidance, Exploration, and Preparation at the Arkansas Dept of Career Education. He organized CDF Instructor training to provide CDF Instructors in Arkansas and has worked hand-in-hand with state legislatures to see a Career Coach position become a reality in some of Arkansas poorest counties.

Outstanding Career Development Facilitator Award

This new award is given to a Career Development Facilitator (CDF) who has made significant contributions in the field of Career Development. The criteria include: delivering outstanding service to customers; exemplify excellence in CDF competencies; provide innovative programs; contributes to a respectful diverse and collaborative work environment; serves as an example of excellence to co-workers and peers.

2011 Outstanding Career Development Facilitator: *Eileen Fleming-Patonay*



Eileen Fleming-Patonay is a Global Career Development Facilitator at Forestbrook Middle School in Horry County Schools Conway South Carolina. She exemplifies excellence in her position, unselfish dedication to the students and passion for assisting the young people in their career planning.



Front Row from left to right: Pat Schwallie-Giddis, Past President, Cheri Butler, President, Michelle Beese, Western Region Trustee, and Deb Osborn, President Elect

Back Row: Ron Cathey, Southern Region Trustee, Deneen Pennington, Executive Director, Marsha Boettger, Treasurer, Brian Taber, Midwest Region Trustee, Mark Danaber, North Atlantic Region Trustee, and David Blustein, Trustee-at-large

Presidential Recognition Awards

The Presidential Recognition Awards are given by the President of NCDA for those members who were instrumental to the success of the association during the president's term.

2011 Presidential Award Winners:

David Reile
Ellen Weaver-Paquette
Judith Hoppin
Mary Ann Powell
Pat Henderson

(Photos not available at time of publication).



Career Convergence Recognition Award

This award is designed to recognize an author's contribution of an article published in the NCDA web magazine, *Career Convergence*. You can read the article in the archives of *Career Convergence* on the NCDA website.

2011 Career Convergence Award Winner: *Helen Harkness*



Helen Harkness, Ph.D. founded Career Design Associates, Inc. in 1978. She is a futurist, consultant, researcher, experienced speaker, teacher, writer, and a pioneer in the development and implementation of career management programs. We selected Dr. Harkness' article, "Careers in Energy" because of the valuable "green" topic.

Research Awards

Each year, NCDA presents research grants to graduate students who are conducting research in the area of career development. In addition, NCDA presents the *Career Development Quarterly* Outstanding Research Award to a deserving author(s).

2011 Graduate Student of the Year Award (\$500):

Jacqueline Shuster



Colorado State University. Title: "Retirement Self-Efficacy: The Effects of a Pre-Retirement

Strengths-Based Intervention on Retirement Self-Efficacy and an Exploration of Relationships between Positive Emotion and Retirement Self-Efficacy"

2011 Mentor Grant (\$250):

Maddalyn Schneider



Southern Illinois University. Title: "The Relation between Parental Social Support, Career Exploration, and College Students' Major Satisfaction"

2011 Mentor Grant (\$250):

Patton Garriott

University of Missouri, Columbia. Title: "Testing a Social Cognitive Model of Math/Science Career Goals in Low Income Prospective First Generation College Students". (Not in attendance).

2011 Casebook Authors Grant (\$250): *Cheryl Smith*



Regent University. Title: "Family and Role Model Influence on Black Young Adults' Dysfunctional Career Thoughts"



Outstanding Career Development Quarterly Article for 2010

"Multicultural Career Counseling: A National Survey of Competencies and Practices" by Kristin M. Vespia, Mary E. Fitzpatrick, Nadya A. Fouad, Neeta Kantamneni, & Yung-Lung Chen. The *Career Development Quarterly*, September 2010, Volume 59, pages 54-71.

continued on page 12

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2011 AWARDS

continued from page 11

Joanne Harris-Bowlsbey Award For Excellence In The Field Of Technology In Career Development

The Board of the Career Development Leadership Alliance (CDLA) created this Award to recognize an individual or organization that has made an outstanding contribution to the field of career development in the area of technology and/or curriculum development.

2011 Joanne Harris-Bowlsbey Award Winner:
Margaret Riley Dikel



Margaret Riley Dikel, MSLIS., created the Riley Guide in 1994 to offer free career and employment information

online. She is co-author of *The Internet: A Tool for Career Planning* (3rd edition, 2011: NCDA).

Host State Award

This award is given to host state associations that provided assistance in the planning of the NCDA conference.

2011 Host State Award Recipients: *Texas Career Development Association*

State Division Awards

This recognition is for exemplary programming at the state and regional level.

2011 Outstanding States and Regions:

Western Region: **California Career Development Association.** CCDA has successfully worked its way through a challenging process with the state counseling organization, held two outstanding conferences, and has lowered membership dues.

Midwest Region: **Missouri Career Development Association.** MCDA was re-chartered last year and has

excelled at marketing the association to career counseling professionals and dramatically increased their membership in a short period of time.

North Atlantic Region:

Connecticut Career Counseling and Development Association. CCCDA implemented a new, on-line registration system for events, hosted several professional workshops, coordinated better marketing strategies, and placed emphasis providing professional development to their members.

Southern Region: **Arkansas Career Development Association.** Newly chartered, ACDA has a very large membership and hosted a successful first conference with over 200 attendees.

International Award

To recognize an NCDA member who has made significant contributions to career development internationally.

2011 International Award Recipient:
Ahmed Mostafa Kamal



Ahmed Mostafa is rapidly becoming a career development leader not only in Egypt but in other Middle East countries.

In 2009, after participating in the Career Development Facilitator Instructor Training, he returned to Egypt and in one year conducted four CDF trainings, and established a professional nonprofit organization that is now affiliated with NCDA. He took on the task of translating the CDF material into Arabic. Now in his second year as CDF Master Trainer he is focused on introducing career development and CDF curriculum throughout the Middle East.

The National Career Development Association (NCDA) together with the American Association for Career Education (AACE) have established the

Ken Hoyt Memorial Fund

This Fund will support a national award for exemplary Career Education.

For information about the Fund, including how to make a donation, contact dpennington@ncda.org.



NCDA Fellows

An NCDA Fellow is a member of professional distinction within an academic institution of society.

2011 NCDA Fellow: Raymond Davis



Raymond B. Davis is the Education Associate, Career Guidance for the SC Department of Education. Davis has

led the South Carolina reform movement in career guidance through comprehensive career development legislation, high quality professional development (e.g., South Carolina Career Guidance Model, Carolina Careers and Career Aisle), and advocacy for the GCDF certification (there are now more GCDFs in SC than any other state).

NCDA Board Distinguished Service Awards

These awards are presented to those who are ending their tenure on the NCDA Board of Directors for their service and dedication to NCDA.

NCDA Board Distinguished Service Award Recipients:



*Spencer Niles,
ACA Governing
Representative*



*Marsha Boettger,
Treasurer*



*Brian Taber,
Midwest Region Trustee*



*Pat Schwallie-Giddis,
Past President*



Congratulations to all the winners.

They join a distinguished and talented group of career development professionals. Thanks to the Awards Committees for overseeing the honors this year and to all the nominators who recognize their peers. To recognize another NCDA member or yourself, submit a nomination in early 2012. Watch for details online at www.ncda.org.

The National Career Development Association would like to thank the sponsors of the 2011 NCDA Global Career Conference who made this year's conference a huge success!

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**For more information on 2012 sponsorship opportunities contact:
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