

**National Career Development Association (NCDA)
International Students and Scholars Committee (ISSC)
Mid-Year Report 2023-2024**

Date of Report: March 13th, 2024

- **Co-Chairs:** Kelly Woods, krwoods@mtholyoke.edu, and Ellen Goldman, e.goldman@northeastern.edu
- **Members:** See list of 35 members attached chart on pages 2 & 3

Committee Activities to Date:

- Held three General Meetings (October 11, December 14, and February 8), addressing the needs, thoughts and feelings of diverse members. Hosted multiple sub-team meetings over the last five months to support working groups.
- The **Research and Writing Team** is focused on the following projects: 1) the manuscript for the research project on multicultural, social justice, and advocacy competencies is finished; 2) the project research “The influencing factors on career adaptability of international students” IRB is approved by Valdosta State University IRB review board and is in the stage of data collection (ongoing). 3) The theoretical foundation/literature review for the research project was presented at NCDA conference 2023 (Using Critical Consciousness and Career Adaptability to Understand International Students’ Career Development). 4) Research project was submitted and accepted by NCDA conference 2024, and it is in the stage of planning/preparation for presenting as a roundtable (Critical Consciousness and Adaptability in International Students’ Career Development). 5) Opportunities are available for individuals wishing to present with us. 6) Plan to submit a proposal for the Mini-Conference 2024. 7) Possible submission to convergence. 8) Considering create/record a podcast regarding the committee work & the relevance of career counseling related research.
- The **Social Media Team** continues to develop a number of content pieces augmenting support for international students’ career development in our communication channels, while also expanding our social media presence. We now have 13 publicly available videos on our NCDA ISSC YouTube Channel, generating over 880 views. We also have 5 unlisted videos of the NCDA ISSC Mini-Conference presentations shared internally for NCDA ISSC members. The history of the NCDA ISSC video now has over 200 views, demonstrating its effectiveness in raising awareness about the work of our committee. The newly added Mental Health and Career Development videos further amplified the work of our committee among career development professionals. We continue to increase engagement in our LinkedIn Group (established in 2012) which has surpassed 1070 members.
- The **Resources Team** has focused preparation for the upcoming resource guide update. We have discussed breaking up the work on the guide into Also, the team developed a new plan to update the resource guide during 2023-2024 to enable all team members to connect monthly in order to update the guide gradually. The team has come up with the following timeline
 - Review all current resources/links for relevance and functionality (Spring)
 - Update/revise resources that are outdated/non-functioning (Spring/Summer)
 - 1-pager for U.S. Employer’s Guide to Hiring International Students (Spring)The remaining year, the team will plan to collect new resources and articles we can include in the updated resource guide to add to, or replace, existing resources. If we receive the go-ahead and have time we would like to look into possibly having a GenAI section consisting of resources and best practices.

- The **Mini-Conference Team** is working to organize and host the 2024 ISSC Mini-Conference virtually on August 9, 2024 to address the career development of international students and to offer CE credits opportunities.

Projected Plan/Work To Be Completed through September 30, 2024:

- Offer a presentation at the NCDA National Conference based on the work of the Research Sub-committee members - Round table: Critical Consciousness and Adaptability in International Students' Career Development.
- Consider submission of Research and Writing Team's manuscript for possible submission to Convergence.
- Consider Research and Writing Team participation in NCDA podcast series.
- Complete Resource Guide review and revision including the 1-pager for U.S. Employer's Guide to Hiring International Students.
- Host 2024 ISSC Mini-Conference virtually on August 9, 2024.
- Implement succession plan for outgoing co-chair and sub-group leads and co-leads.

Member List

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