



National Career
Development
Association

NCD A COMMITTEE REPORT

GLOBAL CONNECTIONS COMMITTEE

March 15, 2024

Chair: Magdalena Mot | Senior Manager, Work-Integrated Learning, Capilano University, North Vancouver, Canada | +1-778-751-0205 | magdalena.mott1@gmail.com

Co-Chair: Marcela Mesa Guerrero | Psychologist, Career Coach, GCDF, CEO Orientarte Cali, Valle del Cauca, Colombia.
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Committee Members (in alphabetical order by last name):

01 Raza	Abbas	Pakistan	28 Jason	Low	Singapore
02 Essam A.	Abobakr	Egypt	29 Rasha M.	Madkour	Saudi Arabia
03 Dalia A.	Abouzeid	Saudi Arabia	30 Brian	Malott	Canada
04 Parviz	Afandizadeh	Azerbaijan	31 Waleed	Marwan	Saudi Arabia
05 Soonhoon	Ahn	USA	32 Marilyn E.	Maze	USA
06 Nisreen	Al Disi	Jordan	33 April	McHugh	USA
07 Reem	Almahjoob	Saudi Arabia	34 Marcela	Mesa Guerrero	Colombia
08 Afaf Hamad	Almujalli	Saudi Arabia	35 Arun	Mittal	India
09 Eman G.	Almutiri	Saudi Arabia	36 Ahmed	Mostafa	Saudi Arabia
10 Shadin	Atiyeh	USA	37 Magdalena	Mot	Canada
11 Jessica	Ayub	USA	38 Samantha	Ng	Singapore
12 Doug	Cullen	USA	39 Keith R.	Okrosy	USA
13 Rebecca M.	Dedmond	USA	40 Miwa	Omori	Japan
14 Abiola	Dipeolu	USA	41 Effrosyni	Parampot a	Qatar

15 Jane	Goodman	USA	42 Jim	Peacock	USA
16 Michelle	Gross	USA	43 Tina M.	Peterman	USA
17 Candy	Ho	Canada	44 Richard (Dick)	Pyle	USA
18 Brian	Hutchison	USA	45 Lisa	Raufman	USA
19 Hyoyeon	In	South Korea	46 Kelly J.	Roberts	USA
20 Sujata	Ives	USA	47 Sonja M.	Robinson	Jamaica
				Rosales-	
21 Natalie	Kauffman	USA	48 Blanca	Ahn	USA
22 Jaana	Kettunen	Finland	49 Minobu	Sato	Japan
23 Sepideh	Kiazal	USA	50 Rania	Sawalhi	Qatar
24 Diana (Tsoi Wing)	Lee	Hong Kong	51 Karol I.	Taylor	USA
25 Jungeun (Jay)	Lee	USA	52 Shelley (Hsiu-Lan)	Tien	Taiwan
26 Simon D.	Lee	South Korea	53 Sabira	Vohra	USA
27 Kelvin (Wai Kit)	Ling	Hong Kong	54 Moon	Wang	Canada

Committee Activities to Date

- Held two GCC All Members virtual meetings: October 2, 2023 the second one on February 28, 2024, each one with an attendance of around 20 members. The 1st meeting included networking and a PD session on LinkedIn Profiles for CDPs (delivered by GCC Chair M Mot). The 2nd meeting focused on networking in breakout rooms and updates on GCC's activities.
- Kept a members' spreadsheet updated.
- Our valued GCC Members are constantly contributing important aspects to the career field internationally. It would be a huge endeavor to mention them all, we picked up a few highlights in published articles.
- Marcela Mesa Guerrero had a Featured article in the November edition of Career Convergence Web Magazine of the NCDA: Implementing Sustainable Development Goals in Rural Colombia: An Experience Report.
https://www.ncda.org/aws/NCDA/pt/sd/news_article/543296/self/CC_layout_details/false
- Magdalena Mot, CERIC member of the Practical & Academic Research Committee, worked with this committee to review a report on trends in the career landscape and the changing nature of work; the results were gathered by Creative Futures in the report titled "Career Development in 2040". This work has been widely shared by CERIC at the end of 2023 and the beginning of 2024 and Creative Futures has launched the published report at Cannexus24.
- Marcela Mesa Guerrero was interviewed at the NCDA Podcast: Career Development Around the World - Colombia <https://ncda.buzzsprout.com/1963679/14243027-career-development-around-the-world-colombia>

- Jaana Kettunen launched an English version of the Assessment Tools developed at the Finnish Institute for Educational Research; these tools are aligned with the National Competency Framework for Career Professionals.
- Dr. Sujata Ives profile was featured at the American Counseling Association: <https://www.counseling.org/mental-health-counseling/counselor-stories/profile/sujata-ives-phd>. Sujata has been honored with the Global Visionary award by 2023 OtroMundo International, Colegiatura, Medellín, Colombia in Oct 2023. In addition, Sujata published an article at <http://asiapacificcda.org/career-trends/> on Skills as Soft Currency: Perspectives of Policymakers on Pertinent Global Labor Market Issues MEET Industry 5.0
- Dr. Candy Ho has delivered several keynote presentations across the globe, presented at the CACEE Conference on Career Influencers, facilitated training sessions and was in an NCDA podcast with the past president, among others.
- Dr. Brian Hutchison will be speaking at the APCDA 2024 global Conference, published with NCDA a piece titled Where to Begin Conversations about Career Development and Social Justice, and many more.
- Sujata Ives, PhD, co-authored a piece for [Asia Pacific Career Development Association](#) with Sini Parampota discussing pertinent global labor market trends and changes brought about by the Fifth Industrial Revolution. The relationship between skills and labor market issues in the context of Industry 5.0 is a fascinating topic.
- GCC Chair Dr. Mot initiated and implemented the **GCC Shared Insights** group (5 members) tasked to individually engage with GCC members from around the globe via a Zoom interview; the group met 4 times to develop a questionnaire and the GCC Chair supported the set-up of 1:1 Zoom meetings. The group collected career development practices, successful pathways, and initiatives linked to career development; as part of Phase 2, collected materials have been organized and are being edited to eventually be published in Career Convergence in a **series of articles** based on shared practice, applied knowledge, cultural differences, and success stories. After a final review, this will be submitted to Melanie (NCDA editor). The title of the series is “**The World of Work Around the Globe**”; each part will include 5 shared stories from 5 different countries, signed by the respective GCC members. Our Co-chair, Marcela Mesa, was also interviewed by this group.
- GCC launched a private GCC Members-only LinkedIn group to allow members to find each other, see each other’s profiles and specializations, communicate, share information, and ask for suggestions from their peers.
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Projected Plan/ Work to be Completed through July.

- With support from NCDA headquarters, match NCDA Ambassadors to first-time international attendees at the next Conference in San Diego.
- Support with organizing the international reception at the NCDA 2024 Conference; organize an icebreaker activity to include all international participants – create the ‘mood’ for the next conference days.

- Organize an interactive activity to foster GCC members coming together; a poll will be sent out in the next few days to choose from: San Diego City tour, the day before the conference, San Diego Zoo visit the day after the conference, as well as a Dinner off-site on Wednesday June 27th. Already established contact with NCDA members from San Diego to discuss possible options.
- Having a table at the Exhibition Hall for international attendants at the NCDA Conference in San Diego; world map to show where international attendants are coming from, collect business cards.
- Ask for a tag as International Attendant to be included in the different tags at the registration.

Budget Requests:

\$120. Organize a team-building activity for GCC members (possibly include NCDA International members attending the conference if they are interested in joining GCC) during the 2024 Conference in San Diego. This activity will wrap up with **a draw** and the GCC Co-Chair will have three (3) vouchers of \$40 each to be presented to the 3 GCC members selected through the draw. The vouchers can be used at the NCDA's Career Resource Store for book purchasing. The incentive of having a draw will attract more members to take part in the activity.

Rationale: Enhance collaboration between GCC members and build a sense of belonging to the NCDA community through being embraced and recognized. In the **NCDA's Strategic Plan 2020-2024**, this relates directly to **Goal 1: Diversity, Equity, and Inclusion**, Objective 1C: Provide support for diverse leaders to attend conferences and other important events as well as Goal 3 - Professional Identity - NCDA seeks to be recognized as the premier source for professional development and credentialing of all career professionals).