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**ETHICS COMMITTEE ANNUAL REPORT**

August 28, 2024

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| **Co-Chairs:** | |
| Conquaya James, MS & EdS  [ConquayaJames@hotmail.com](mailto:ConquayaJames@hotmail.com)  478.241.0466 | David Reile, PhD  [David@reile.com](mailto:David@reile.com) |

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| **Committee Members** |

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| Amanda Chenkin |
| Amy Policastro- Schroeder |
| Angie Smith |
| Azra Siwiec |
| Becca McCarthy |
| Billie Streufert |
| Chris LaFever |
| Dan Greenwood |
| Diane Farrell |
| Duke Wallin |
| Gillian Johnston |
| Jaana Kettunen |
| James Westhoff |
| Keith Okrosy |
| Keley Smith-Keler |
| Lisa Sweet |
| Manpreet Kaur |
| Marie Nicks |
| Mary Guirovich |
| Michi Mizuno |
| Ron Cathey |
| Sarah Patterson- Mills |
| Sharon Anderson |
| Shundrika Morris |
| Stacy VanHorn |
| Tanisha Stokes |
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**Activities to Date**

* Responded to three ethical inquiries from NCDA members (GOALS: Cultivating Community & Advocacy)
* Submitted “Ethics in a Nutshell” articles for the *Career Developments* magazine (GOALS: Cultivating Community, Career Empowerment, & Advocacy)
* The *2024 NCDA Code of Ethics* with Artificial Intelligence (AI) additions was approved and launched during the 2024 NCDA Global Career Development Conference (GOALS: Cultivating Community, Career Empowerment, & Advocacy)
* Surveyed current Committee members to understand their interests and skills and where they wish to focus their efforts during the year (GOALS: Cultivating Community, Career Empowerment, & Advocacy)
  + One former member of the Committee rejoined the team during the Global Conference
  + Began the process of recruiting new members to help broaden the team’s lens
* Working with NCDA President, Marty Apodaca, to form an AI Task Force and to determine work parameters (GOALS: Cultivating Community, Career Empowerment, & Advocacy)

**Projected Plan through fiscal year end (September 30th)**

* Respond to ethical inquiries
* Write “Ethics in a Nutshell” and Focus articles for the *Career Developments* magazine
* Prepare to deliver the NCDA Webinar on Ethics in late October
* Recruit new members and prepare for the upcoming year.
* Work with Marty Apodaca and additional members of the AI Task Force

**Budget Requests:** N/A